

ICT Salary Survey

February 2010

POSITION TITLES	PERMANENT SALARY (PER ANNUM)		CONTRACT RATES (PER DAY)	
CIO/IT Director	\$150,000	⇒	\$300,000	\$1,000 ⇒ \$2,000
Programme Manager	\$140,000	⇒	\$220,000	\$800 ⇒ \$1,500
Architect – Solutions & Technical	\$100,000	⇒	\$200,000	\$650 ⇒ \$1,100
Test Lead/Manager	\$100,000	⇒	\$145,000	\$650 ⇒ \$1,000
Change Manager	\$100,000	⇒	\$140,000	\$650 ⇒ \$850
Release Manager	\$100,000	⇒	\$140,000	\$650 ⇒ \$850
Storage Specialist	\$95,000	⇒	\$140,000	\$550 ⇒ \$750
QA Manager/Consultant	\$90,000	⇒	\$140,000	\$500 ⇒ \$800
Business Consultant	\$90,000	⇒	\$135,000	\$600 ⇒ \$1000
Project Manager	\$80,000	⇒	\$170,000	\$600 ⇒ \$1,200
Systems Administrator	\$75,000	⇒	\$125,000	\$400 ⇒ \$650
Security Specialist	\$70,000	⇒	\$140,000	\$450 ⇒ \$850
Business Analyst	\$70,000	⇒	\$135,000	\$400 ⇒ \$800
Analyst Programmer/Developer	\$70,000	⇒	\$135,000	\$350 ⇒ \$800
Database Administrator	\$65,000	⇒	\$135,000	\$400 ⇒ \$800
Technical Writer/Process Writer	\$65,000	⇒	\$100,000	\$400 ⇒ \$700
Web Developer	\$60,000	⇒	\$120,000	\$350 ⇒ \$600
Tester	\$60,000	⇒	\$115,000	\$350 ⇒ \$700
Network Engineer	\$55,000	⇒	\$130,000	\$400 ⇒ \$700
Desktop/Application Support	\$55,000	⇒	\$85,000	\$200 ⇒ \$400
Project Administrator/Coordinator	\$50,000	⇒	\$80,000	\$250 ⇒ \$600
Help Desk Level 1 & 2	\$45,000	⇒	\$75,000	\$200 ⇒ \$450

This data is based on Victorian placements within the preceding three months. The rates shown are daily rates excluding superannuation and statutory oncosts, and the range provided addresses variances in industries and levels of experience. There may be occasions where rates may fall outside the ranges provided, however for the purposes of this survey these examples have been left out of scope as they are not indicative of true market conditions.